

Standards of conduct in terms of corporate responsibility for suppliers of Mostostal Siedlce

During our day-to-day activities we pay particular attention to the principles of Corporate Sustainability and Responsibility (CSR). We try to make the assumptions of corporate responsibility, in accordance with our business strategy, comply with the interests of our surrounding, and to base these assumptions on responsible use of resources.

We try to build business relationships based on the culture of joint responsibility at all of the stages of our operations, including also the process of cooperation with suppliers. We support them in strengthening awareness, developing practices and pursuing improvement in approach to corporate responsibility and sustainability. We expect constant self-improvement in terms of:

- Social standards
 - complying with all legal provisions related to occupational health and safety (caring for the safety in the workplace and for the health of employees, ensuring decent working conditions)
 - recognising and respecting human rights (due to concern for acting in line with the principle of equal treatment and preventing practices of employees and local community discrimination),
- Environmental standards
 - complying with all legal provisions and regulations related to waste management (care for environment by constant self-improvement in the field of environment management, rational sourcing and consuming of raw materials and natural resources, responsible and adequate management of produced waste)
- Ethical standards
 - complying with the ethical principles in business (counteracting and preventing all forms of corruption, or risk of conflict of interests that could constitute an obstacle to proper execution of an agreement).

Having regard to strengthening cooperation based on partnership, mutual understanding aimed at the same approach to the business activities carried out in line with corporate responsibility and based on the principles of sustainable development, we hope you will confirm compliance with these standards.